

Resolution submitted by Susan Dixon, DKG California, Area XIV, Chapter Beta Phi

Protecting Educators' Retirement Security

WHEREAS, Delta Kappa Gamma promotes the growth of women educators and excellence in education; and

WHEREAS, the U.S. Forum identifies major issues affecting women, children, and education and explores solutions through member engagement; and

WHEREAS, secure retirement is essential for educators, who have earned benefits through decades of public service; and

WHEREAS, federal proposals such as cuts to Social Security, delayed cost-of-living adjustments, raising the retirement age, and weakening defined-benefit pensions threaten educators' financial security; and

WHEREAS, threats to retirement security undermine recruitment, retention, and the future of public education;

THEREFORE, BE IT RESOLVED, that Delta Kappa Gamma's U.S. Forum supports protecting and strengthening educators' retirement benefits; and

BE IT FURTHER RESOLVED, that DKG's U.S. Forum urges Congress and policymakers to oppose actions that reduce earned benefits or weaken pension systems, and to support policies that ensure financial security and dignity for educators in retirement; and

BE IT FINALLY RESOLVED, that DKG's U.S. Forum will continue to educate and engage members on retirement security issues and advocate for policies that honor educators' service.

Footnotes:

1.Economic Policy Institute, 2025 Retirement Research program in 2025 emphasizes protecting Social Security and retirement security policies that support secure retirement income for workers.

2.Economic Policy Institute, August 11, 2025, Congress amended the Social Security Act in January 2025 to increase benefits for public-sector workers, reinforcing the importance of Social Security to retirement security.

3.U.S. Congress 2025. [Congress.gov](https://www.congress.gov)

H.R 2696 Retirement Savings for Americans Act of 2025, May impact educators' retirement savings options over time.

S. 3462 Safeguarding American Families and Expanding Social Security Would increase Social Security benefits generally

4. California Legislation [Legiscan](https://legiscan.com)

SB 853 Public Employees' Retirement makes a range of technical, clarifying, and administrative changes to California retirement system statues

5. National Institute for Retirement Security (NIRS) [Research on Defined benefits nirsonline.org](https://www.nirsonline.org)